

KENDALL COUNTY FOREST PRESERVE DISTRICT

MEETING AGENDA

TUESDAY, FEBRUARY 17, 2026

9:00 AM

KENDALL COUNTY OFFICE BUILDING – 2ND FLOOR COUNTY BOARD ROOM

- I. Call to Order
- II. Pledge of Allegiance
- III. Invocation
- IV. Roll Call: Brian DeBolt (President), Ruben Rodriguez (Vice President), Seth Wormley (Secretary), Scott Gengler, Jason Peterson, Zach Bachmann, Elizabeth Flowers, Matt Kellogg, Dan Koukol, and Brooke Shanley
- V. Approval of Agenda
- VI. Public Comments
- VII. ⁽¹⁾ **CONSENT AGENDA**
 - A. Approval of Minutes
 - Kendall County Forest Preserve District Finance Committee Meeting of January 29, 2026
 - Kendall County Forest Preserve District Commission Meeting of February 3, 2026
 - B. ⁽¹⁾ **MOTION**: Approval of Claims in the Amount of \$24,240.31
 - C. ⁽¹⁾ **MOTION**: Approval of a Reciprocal Access and Designated Trail Riding License Agreement Between the Kendall County Forest Preserve District and Robert Bright
- VIII. **OLD BUSINESS**

No items posted for consideration.
- IX. **NEW BUSINESS**

Operations Committee:

 - A. **MOTION**: Approval of the Purchase of a 2023 Ford F-150 XLT AWD Supercrew with Approximately 12,382 Miles from Heller Ford, El Paso, Illinois, in the Amount of \$44,554.63
 - B. **MOTION**: Approval of the Kendall County Forest Preserve District Volunteer Waiver Form
- X. Committee Chairman Reports: Seth Wormley (Finance) and Dan Koukol (Operations)
- XI. Public Comments
- XII. Executive Session
- XIII. **OTHER ITEMS OF BUSINESS**

None
- XIV. Adjournment

(1) Requires affirmative vote of the majority of those elected (6) for passage (KCFPD Rules of Order Section I.G.3.b.v.a)

**KENDALL COUNTY FOREST PRESERVE DISTRICT
FINANCE COMMITTEE MEETING MINUTES
JANUARY 29, 2026**

I. Call to Order

Chairman Wormley called the meeting to order at 5:14 pm in the Kendall County Historic Court House – Third Floor Courtroom.

II. Roll Call

	Bachmann		Koukol
X	DeBolt	X	Peterson
	Flowers		Rodriguez
	Gengler		Shanley
	Kellogg	X	Wormley

Commissioners DeBolt, Peterson, and Wormley were all present.

III. Approval of Agenda

Commissioner Peterson made a motion to approve the agenda as presented. Seconded by Commissioner DeBolt. Aye, all. Opposed, none.

IV. Public Comments

No public comments were offered from citizens present.

V. Motion to Forward Claims to Commission for Approval

Commissioner Peterson made a motion to forward claims to Commission. Seconded by Commissioner DeBolt. Aye, all. Opposed, none.

VI. Review of Financial Statements for the Period Ending December 31, 2025

Executive Director White presented the District’s preliminary financial statements through December 31, 2025.

VII. OLD BUSINESS

No items posted for consideration

VIII. NEW BUSINESS

A. MOTION: Approval of a Motion to Forward Ordinance #26-02-001 Amending the FY26 Budget

Commissioner Peterson made a motion to forward Ordinance #26-02-001 Amending the FY26 Budget to Commission for Approval. Seconded by Commission DeBolt. Aye, all. Opposed, none.

B. MOTION: Approval of a Motion to Forward an Intergovernmental Agreement for Administrative, Human Resources, and Financial Services between Kendall County and the Kendall County Forest Preserve District

Commissioner Peterson made a motion to forward an Intergovernmental Agreement for Administrative, Human Resources, and Financial Services between Kendall County and the Kendall County Forest Preserve District to Commission for Approval. Seconded by Commissioner DeBolt. Aye, all. Opposed, none.

C. MOTION: Approval of a Motion to Forward a Thirty-six (36) Month Contract with AEP Energy for the Master Energy Purchase Agreement – Electric Commodity Sales for the Pickerill-Pigott Estate House

Commissioner DeBolt made a motion to forward a Thirty-six (36) Month Contract with AEP Energy for the Master Energy Purchase Agreement – Electric Commodity Sales for the Pickerill-Pigott Estate House to Commission for Approval. Seconded by Commissioner Peterson. Aye, all. Opposed, none.

D. MOTION: Approval of a Motion to Forward the Purchase of a Used Ford F-150 XLT for a Cost Not-to-Exceed \$41,000.00

Commissioner DeBolt made a motion to forward the purchase of a used Ford F-150 for a cost not-to-exceed \$41,000.00 to Commission for approval. Seconded by Commissioner Peterson. Aye, all. Opposed, none.

IX. Other Items of Business

A. Moody's Bond Call Updates

Executive Director White provided updates on the Moody's Bond call, stating that it is due to a change in the rating system of special districts such as the Forest Preserve and taking into account the ties to the county.

X. Executive Session

None.

XI. Adjournment

Commissioner DeBolt made a motion to adjourn. Seconded by Commissioner Peterson. Aye, all. Opposed, none. Meeting adjourned at 5:32 pm.

Respectfully submitted,

Antoinette White
Executive Director, Kendall County Forest Preserve District

**KENDALL COUNTY FOREST PRESERVE DISTRICT
COMMISSION MEETING MINUTES
FEBRUARY 3, 2026**

I. Call to Order

President DeBolt called the meeting to order at 6:29 pm in the Kendall County Historic Courthouse – 3rd floor courtroom.

II. Pledge of Allegiance

The Pledge of Allegiance was recited at the start of the Kendall County Board Meeting.

III. Invocation

An invocation was offered at the start of the Kendall County Board Meeting.

IV. Roll Call

	Bachmann	X	Koukol
X	DeBolt	X	Peterson
X	Flowers	X	Rodriguez
X	Gengler		Shanley
X	Kellogg	X	Wormley

Roll call: Commissioners Flowers, Gengler, Kellogg, Koukol, Peterson, Rodriguez, Wormley, and President DeBolt were all present.

V. Approval of Agenda

Commissioner Flowers made a motion to approve the agenda as presented. Seconded by Commissioner Koukol. Aye, all. Opposed, none.

VI. Public Comment

No public comments were offered from citizens in attendance.

VII. CONSENT AGENDA

A. Approval of Minutes

- Kendall County Forest Preserve District Commission Meeting of January 20, 2026

B. MOTION: Approval of Claims in the Amount of \$9,171.03

C. MOTION: Approval Ordinance #26-02-001 Amending the FY26 Budget

D. MOTION: Approval of an Intergovernmental Agreement for Administrative, Human Resource, and Financial Services between Kendall County and the Kendall County Forest Preserve District

E. MOTION: Approval of a Thirty-Six (36) Month Contract with AEP Energy for the Master Energy Purchase Agreement – Electric Commodity Sales for the Pickerill-Pigott Estate House

President DeBolt recited the items posted to the Consent Agenda.

Commissioner Peterson made a motion to approve the Consent Agenda as presented. Seconded by Commissioner Flowers.

Motion: Commissioner Peterson					
Second: Commissioner Flowers					
Roll call: Consent Agenda					
Commissioner	Aye	Opposed	Commissioner	Aye	Opposed
Bachmann			Koukol	X	
DeBolt	X		Peterson	X	
Flowers	X		Rodriguez	X	
Gengler	X		Shanley		
Kellogg	X		Wormley	X	
Motion unanimously approved.					

Roll call: Commissioners Flowers, Gengler, Kellogg, Koukol, Peterson, Rodriguez, Wormley, and President DeBolt, aye. Opposed, none. Motion unanimously approved.

VIII. OLD BUSINESS

No items were posted for consideration.

IX. NEW BUSINESS

No items were posted for consideration.

X. Committee Chairman Reports: Commissioners Wormley (Finance) and Koukol (Operations)

Finance Committee-no report

Operations Chair Koukol and Commissioner Wormley reported that a search has begun for a used truck.

XI. Public Comments

No public in attendance offered comment.

XII. Executive Session

None

XIII. Other Items of Business

None

XIV. Adjournment

Commissioner Bachman made a motion to adjourn. Seconded by Commissioner Rodriguez. Aye, all. Opposed, none. Meeting adjourned at 10:33 am.

Respectfully submitted,

Antoinette White
Executive Director, Kendall County Forest Preserve District

021526F Claims Listing

Department	Vendor #	Vendor Name	Invoice #	Invoice Description	GL Account	Description	Invoice Amount
Ellis Grounds	1323	MENARDS	40708	Flex Spout, Snow Plow Oil	19001162 68580	Grounds and	\$21.56
						<i>Sub-Total</i>	\$21.56
					Ellis Grounds	Total	\$21.56
Ellis House	541	FIRST NATIONAL BANK OF OMAHA	Vick 02-02-26	Printer Ink	19001160 62000	Office Supplies	\$23.99
						<i>Sub-Total</i>	\$23.99
	2047	COMED	2346189000021526	ComEd Ellis House	19001160 62270	Utilities	\$1,106.61
						<i>Sub-Total</i>	\$1,106.61
Ellis Riding Lessons	1820	UNIQUE PRODUCTS & SERVICE CORP	492165	Toilet paper, paper towels, toilet cleaner, liners	19001160 68580	Grounds and Maintenance	\$251.08
	1323	MENARDS	40388	Paint Supplies	19001160 68580	Grounds and	\$72.71
	1323	MENARDS	40708	Painting supplies	19001160 68580	Grounds and	\$33.46
						<i>Sub-Total</i>	\$357.25
					Ellis House	Total	\$1,487.85
Ellis Weddings	1323	MENARDS	40216	Cat Litter for Barn Cats	19001164 63000	Animal Care &	\$19.99
	541	FIRST NATIONAL BANK OF OMAHA	White 02-02-26	Animal Care Supplies	19001164 63000	Animal Care & Supplies	\$1,026.46
						<i>Sub-Total</i>	\$1,046.45
	3131	GROOT INC	15872306T102	Ellis Waste and Recycling	19001168 63070	Refuse Pickup	\$77.80
						<i>Sub-Total</i>	\$77.80
					Ellis Weddings	Total	\$77.80
Environ. Educ. Laws of Nature	541	FIRST NATIONAL BANK OF OMAHA	Wiencke 02-02-26	Crickets, Gift Card for Animal Supply purchases	19001180 63030	Program Supplies	\$50.78

Department	Vendor #	Vendor Name	Invoice #	Invoice Description	GL Account	Description	Invoice Amount
Environ. Educ. Other Pblc Prg	541	FIRST NATIONAL BANK OF OMAHA	Wiencke 02-02-26	Leave No Trace Book	19001179 63030	Program Supplies	\$21.10
							\$50.78
Environ. Educ. Other Natr'l Beg.	1323	MENARDS	40440	Soap, Drain Hose, Top Soil	19001178 63030	Program	\$26.09
	541	FIRST NATIONAL BANK OF OMAHA	Wiencke 02-02-26	Holiday Party Supplies	19001178 63030	Program Supplies	\$44.83
	3380	AMAZON CAPITAL SERVICES	1Y6R-M6KW- Q49V	Pop Up Tent, Tarp, Portable Heater	19001178 63030	Program Supplies	\$336.39
							\$407.31
Forest Preserve Director	541	FIRST NATIONAL BANK OF OMAHA	Wiencke 02-02-26	Tablecloths for Holiday Party	190011 62000	Office Supplies	\$22.75
	541	FIRST NATIONAL BANK OF OMAHA	White 02-02-26	Online Naturalist Course- Stefanie Wiencke	190011 62040	Conferences	\$600.00
	5454	BRYAN BROWNING	021526	Bartending Services for Staff	190011 62150	Contractual	\$250.00
	3057	KENDALL COUNTY TECHNOLOGY	26-01	Email and Office 365 for Forest Preserve FY26	190011 62150	Contractual Services	\$876.00
	541	FIRST NATIONAL BANK OF OMAHA	White 02-02-26	SAM Registration-4 years	190011 62150	Contractual Services	\$2,396.00
	2047	COMED	101787900002152	ComEd Baker Woods	190011 63510	Electric	\$37.95
	2047	COMED	661102222202152	ComEd Jay Woods	190011 63510	Electric	\$41.87
							\$3,522.00

Department	Vendor #	Vendor Name	Invoice #	Invoice Description	GL Account	Description	Invoice Amount
	2047	COMED	2873479000021526	ComEd Richard Young	190011 63510	Electric	\$42.00
						Sub-Total	\$121.82
	1007	ILLINOIS COUNTIES RISK MANAGEMENT TRUST	R510006692526014	Liability Insurance Installment Payment 4 of 6	190011 68000	Liability Insurance Premiums	\$11,570.00
						Sub-Total	\$11,570.00
	541	FIRST NATIONAL BANK OF OMAHA	White 02-02-26	Prairie State Membership	190011 68530	Preserve Improvements	\$500.00
						Sub-Total	\$500.00
					Forest Preserve Director	Total	\$16,336.57
	1323	MENARDS	40163	Space Heaters	19001183 62160	Equipment	\$169.98
	506	ELBURN NAPA, INC.	4860021526	Battery, oil filter, alternator	19001183 62160	Equipment	\$452.93
	506	ELBURN NAPA, INC.	4860021526	Battery deposit refund	19001183 62160	Equipment	(\$47.70)
						Sub-Total	\$675.21
	1153	KENDALL COUNTY HIGHWAY DEPARTMENT	FuelJan2026	Gas and Diesel-Jan 2026	19001183 62180	Gasoline / Fuel / Oil	\$774.70
						Sub-Total	\$774.70
	541	FIRST NATIONAL BANK OF OMAHA	White 02-02-26	Staff Uniform-Jacket	19001183 62400	Uniforms / Clothing	\$139.99
						Sub-Total	\$139.99
	3131	GROOT INC	15872306T102	Preserve Waste and	19001183 63070	Refuse Pickup	\$230.27
	1655	SERVICE SANITATION, INC	50-493234021526	Portable Restroom Services	19001183 63070	Refuse Pickup	\$440.82
						Sub-Total	\$671.09
	1820	UNIQUE PRODUCTS & SERVICE CORP	492165	Toilet Bowl Cleaner, Lysol Cleaner	19001183 63110	Shop Supplies	\$153.13

Grounds and Natural Resources

Department	Vendor #	Vendor Name	Invoice #	Invoice Description	GL Account	Description	Invoice Amount
	541	FIRST NATIONAL BANK OF OMAHA	White 02-02-26	Boiler at Harris Shop	19001183 63110	Shop Supplies	\$49.00
						Sub-Total	\$202.13
	1849	VERIZON	6133902475	Verizon-Cell and Internet	19001183 63540	Telephones	\$218.25
	3837	T-MOBILE	982008249021526	T-Mobile Cell and Internet Services	19001183 63540	Telephones	\$289.40
						Sub-Total	\$507.65
					Grounds and Natural	Total	\$2,870.77
Hoover	899997	OTP SEC DEP REFUND	590	Meadowhawk Lodge Sec	19001171 63040	Security Deposit	\$230.00
						Sub-Total	\$230.00
	1820	UNIQUE PRODUCTS & SERVICE CORP	492165	Toilet paper, paper towels, trash liners	19001171 63110	Shop Supplies	\$242.66
						Sub-Total	\$242.66
	1820	UNIQUE PRODUCTS & SERVICE CORP	492165	Toilet paper, paper towels, trash liners	19001171 63120	Building Maintenance	\$401.58
						Sub-Total	\$401.58
					Hoover	Total	\$874.24
Pickerill - Pigott	4631	GRNE NELNET HOLDCO 2023 LLC	CI-000545716	Pickerill Solar	19001184 63100	Electric	\$115.07
	2047	COMED	1565665111021526	ComEd Pickerill House	19001184 63100	Electric	\$910.57
	2047	COMED	9438565000021526	ComEd Pickerill Shelter	19001184 63100	Electric	\$20.24
						Sub-Total	\$1,045.88
					Pickerill - Pigott	Total	\$1,045.88
						Grand Total	\$24,240.31

Kendall County Forest Preserve District
Reciprocal Access and Designated Trail Riding License Agreement

This Reciprocal Access and Designated Trail Riding License Agreement (“Agreement”) is entered into upon the date of the last signature below, by and between the Kendall County Forest Preserve District, a body politic and Illinois unit of local government (hereinafter the “District”), and Robert Bright, as Trustee of the Madison Trust and Castle Bank, N/A (hereinafter to as “Bright”), the premises located at [REDACTED] being a primary residence of the Bright Family.

RECITALS

1. The District owns certain parcels of land commonly known as the Millington Forest Preserve in Newark, Illinois identifiable by the following Parcel ID Numbers: 04-29-300-011; 04-29-300-013; 04-32-100-007; 04-32-100-009; 04-32-100-005, and 04-28-300-002).
2. Bright owns the property known as Brighter Daze Farm in Newark, Illinois, which includes those parcels of land identifiable by the Parcel ID Numbers (“PINS”) 04-30-400-007; 04-29-300-010 and 04-29-300-012, including an access drive to Millington Forest Preserve located on said parcels of land (“Access Drive”).
3. Millington Forest Preserve contains natural areas, stream corridors and agricultural lands that includes an unimproved turf trail corridor.
4. The District desires permitted access to the Access Drive, as set forth in further detail in the attached **Exhibit A** incorporated herein by reference, to provide vehicular and equipment access by District staff, farm operators licensed by the District, and other District contractors for the purposes of supporting row crop farming, and natural area and natural resources management activities, and other preserve maintenance activities.
5. Bright desires permitted access to the Millington Forest Preserve unimproved trail system for the purpose of horseback riding on designated trails as set forth in further detail in the **Exhibit B** incorporated herein by reference (the “Designated Trail Corridor”), and to provide voluntary assistance maintaining the Designated Trail Corridor.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained and for other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the District and Bright agree as follows:

1. Incorporation

The foregoing recitals are hereby incorporated into this section as if fully reinstated herein.

2. Reciprocal Grant of License - License Period

Subject to the terms and conditions contained in this Agreement, the District grants to Bright a **twelve-month license and permit (the “Bright License”) beginning on February 23, 2026 and ending on February 22, 2027** to access the Designated Trail Corridor for horseback riding

from sunrise to sunset. Such use is to be in accordance with this Agreement. The District shall issue twenty (20) permit tags representing the total number of horses owned or boarded by Bright's family members, employees, and patrons for display when accessing the Designated Trail Corridor. Family members, employees, and patrons of Bright shall also have a non-exclusive right to use of the Designated Trail Corridor pursuant to the terms of this Agreement and the Kendall County Forest Preserve District's General Use Ordinance.

Subject to the terms and conditions of this Agreement, Bright grants to the District a **twelve-month license (the "District License") beginning on February 23, 2026 and ending on February 22, 2027** to access Millington Forest Preserve for District purposes utilizing the Bright's existing Access Drive located only on those parcels named within provision 2 of the above Recitals, and further identifiable on Exhibit A.

The Access Drive and the Designated Trail Corridor may be collectively referred to herein as the "Licensed Areas".

3. Non-Exclusive Licenses

Both the Bright License and the District License shall be non-exclusive. The District and Bright shall continue their respective uses of the Licensed Areas subject to the terms and conditions of this Agreement and the Kendall County Forest Preserve District's General Use Ordinance.

This Agreement is not, and does not, constitute a lease or other rental agreement. Both Bright's and District's non-exclusive rights to use the Licensed Areas may be terminated in accordance with the terms set forth in this Agreement, where applicable.

Should conflicts in the Parties' use of the Designated Trail Corridor arise, District activities taking place at Millington Forest Preserve shall take precedence over Bright's permitted access to the Designated Trail Corridors. Bright shall temporarily cease its use of the Designated Trail Corridor under this Agreement and the Bright License when such use conflicts with the District's use of the Designated Trail Corridor ("Bright's Conflicting Use"). Bright's Conflicting Use shall cease until such a time when Bright's use of the Designated Trail Corridor no longer conflicts with District's use of same. The District shall provide notice to Bright of the potential of a conflicting use of the Designated Trail Corridor within a reasonable time of District becoming aware of same.

4. District Access to the Access Drive

The District shall have the right, but not the obligation, to access Millington Forest Preserve using the Access Drive between 9 am and 4 pm Monday through Thursday ("Regular Business Hours"). The District shall use the Access Drive in such manner as to not unreasonably interfere with the rights of Bright under this Agreement, including but not limited to driving at or below a speed limit of ten miles per hour (10 mph). Bright shall provide to the District reasonable use of the Access Drive outside of Regular Business Hours upon request from the District as set forth in this Section 4.

The District acknowledges that Bright utilizes a gate to control access to the Access Drive. Bright shall provide to District use of the apparatus responsible for operating the gate, including but not limited to any access codes necessary for gate operation, to permit District use of the Access Drive within Regular Business Hours.

Should the District require use of the Access Drive outside of Regular Business Hours, the District shall request same from Bright as set forth herein. The District shall make a request to use the Access Drive outside of Regular Business Hours by contacting representatives of Bright via telephone or email using the following contact information:

- a. Primary contact: Robert Bright
[REDACTED]
- b. Secondary contact: Joann Bright-Theis
[REDACTED]
- c. Alternate Contact: Nicola Bright
[REDACTED]
- d. Alternate Contact: Adam Theis
[REDACTED]

The District shall make such a request at least twenty-four (24) hours prior to requiring use of the Access Drive outside of Regular Business Hours. Bright shall comply with District's request upon receipt of sufficient request as set forth above.

5. Payment Provisions

Bright shall provide a lump sum payment to the District of one dollar (\$1.00) paid-in-hand representing payment in full for the twelve-month License for use of the Designated Trail Corridor. District shall provide a lump sum payment to Bright of one dollar (\$1.00) paid-in-hand representing payment in full for the District License.

6. Trail Maintenance

Bright, its contractors, agents and volunteers may, at Bright's own expense, perform routine maintenance within the Designated Trail Corridor ("Routine Maintenance"). Routine Maintenance shall be limited to clearing of overhanging limbs or vegetation within the Designated Trail Corridor. No motorized power equipment, mowers, or chemicals which may cause trail compaction, erosion or other impacts to surrounding flora and vegetation may be used or applied during Routine Maintenance without receiving prior written permission from the District's Executive Director. Bright shall not make any structural improvements and/or changes to the District's property without the prior written consent of the District. Bright shall email the District at kcforest@kendallcountyil.gov at least twenty-four (24) hours prior to entering the Designated Trail Corridor to perform any Routine Maintenance. Bright shall be prohibited from performing Routine Maintenance when instructed not to do so by the District or its Executive Director.

Bright shall indemnify, defend and hold-harmless the District, its officials, officers, employees, including their past, present, and future Commissioners, elected officials and agents, from any cause or claim related to or arising out of Bright's, its contractor's, agents and/or volunteer's Routine Maintenance in conformity with the indemnification provisions provided herein.

Bright may, with the prior written consent of District, contract out Routine Maintenance of the Designated Trail Corridor provided that any contractor engaged by Bright for such purpose, or

any subcontractor of such contractor, is approved by the District and complies with the insurance and indemnification requirements contained herein ("Maintenance Contractor"). Bright acknowledges and agrees that the District expressly withholds prior authorization from Bright to contract out any Routine Maintenance or any other work that would constitute a "public work" under the Illinois Prevailing Wage Act (820 ILCS 130/0.01 *et seq.*)

Bright shall have the following clauses placed within any contracts with Maintenance Contractors who will be tasked with maintenance activities, including but not limited to Routine Maintenance, in the Licensed Areas:

- a. Maintenance Contractor shall indemnify, hold harmless and defend with counsel of the District's own choosing, the District, its officials, officers, employees, including their past, present, and future Commissioners, elected officials and agents from and against all liability, claims, suits, demands, proceedings and actions, including costs, reasonable fees and expense of defense, arising from any loss, damage, injury, death, or loss or damage to property (collectively, "Claims"), to the extent such Claims result from the performance of this contract by Contractor or those Claims are due to any negligent, intentional, or willful acts, errors, omissions or misconduct of Contractor in its performance under this Agreement. Nothing contained herein shall be construed as prohibiting the District, its officials, directors, officers, agents and employees, from defending through the selection and use of their own agents, attorneys and experts, any claims, suits, demands, proceedings and actions brought against them. Indemnification obligations shall survive the termination of this Agreement.
- b. Maintenance Contractor shall obtain and continue in force, during the term of the Agreement, all insurance as set forth below. Each insurance policy shall not be cancelled or changed without thirty (30) days prior written notice, given by the insurance carrier to the District. Before starting work hereunder, Contractor shall deposit with the District certificates evidencing the insurance it is to provide hereunder: (a) Worker's Compensation and Occupational Disease Disability insurance, as required by the State of Illinois, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease, (b) Employer's comprehensive general liability insurance for both personal injury and property damage in the minimum amount of \$1,000,000 per occurrence and \$2,000,000 aggregate per project, (c) Comprehensive business automobile liability insurance in the minimum amount of \$1,000,000 combined single limit, (d) Minimum umbrella occurrence insurance of \$5,000,000 per occurrence and \$5,000,000 aggregate, (e) and if Professional Services shall be contracted for, Professional liability insurance in the minimum amount of \$1,000,000 combined single limit. The District shall be named as an Additional Insured on a Primary and Non-Contributory basis with respect to all liability coverage. Further, all liability and workers' compensation policies must include a waiver of subrogation in favor of the District. The District shall also be designated as the certificate holder. The District's or BrighterDaze Farm, LLC failure to demand such certificate of insurance shall not act as a waiver of Contractor's obligation to maintain the insurance required under this Agreement. The insurance required under this Agreement does not represent that coverage and limits will necessarily be adequate to protect Contractor, nor be deemed as a limitation on Contractor's liability to the District in this Agreement.

Maintenance Contractor will also obtain Insurance against damage or destruction to the District's property and all Property, whether or not owned by the District; that is located at the site of the work, providing "all risk" peril coverage, in the amount of 100% of

replacement costs (collectively "All Risk Insurance"). Such insurance shall have an agreed amount endorsement if available.

All policies of insurance required hereunder shall be written by carriers which possess an A- policyholders rating or better and a minimum Class VII financial size category as listed at the time of issuance by A.M. Best Insurance Reports (the aforesaid rating classifications to be adjusted if and to the extent that Best adjusts its rating categories).

At the request of Bright, the District may consider reducing insurance and liability coverage limits for Maintenance Contractors. Bright shall submit written requests specifically outlining the work to be performed and available insurance coverage limits to the District at least forty-five (45) days in advance of the work to be performed in order to provide sufficient time for the District to consider and approve or deny the Bright 's request. At least thirty (30) days prior to the beginning of any such contract or subcontract work on the Licensed Areas, Bright shall submit to the District a list of all persons or entities who will provide maintenance services on behalf of Bright together with their certificates of insurance demonstrating compliance with the insurance requirements set forth above. The District may require, but is not obligated to provide, its approval of Maintenance Contractors prior to the services being rendered, and if required, such approval shall not be unreasonably withheld or delayed.

- c. Maintenance Contractors shall comply with all federal, state and local rules, regulations and licensing requirements, including without limitation licensing requirements of Kendall County and the District, in the conduct of their business and the performance of maintenance services.
- d. Maintenance Contractors and their consultants, employees, contractors, subcontractors, and agents agree to comply with all provisions of the Substance Abuse Prevention on Public Works Act, 820 ILCS 265/1 et seq. and the Illinois Drug Free Workplace Act, 30 ILCS 580/1 et seq.
- e. Maintenance Contractors, their officers, employees, and agents agree not to commit unlawful discrimination and agree to comply with all applicable provisions of the Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, the Age Discrimination in Employment Act, Section 504 of the Federal Rehabilitation Act, and all applicable rules and regulations.
- f. Maintenance Contractor agrees to comply with all applicable federal, state and local laws and regulatory requirements and to secure such licenses as may be required for its employees and to conduct business in the state, municipality, county and location. Such obligation includes, but is not limited to, environmental laws, civil rights laws, prevailing wage and labor laws.
- g. All services to be undertaken by Maintenance Contactor shall be carried out by competent and properly trained personnel of Maintenance Contractor to the highest standards and to the satisfaction of District. All services, materials and components shall conform to relevant manufacturers' and equipment suppliers' specifications, and all materials and spare parts shall be obtained from the original equipment manufacturers or from suppliers approved by them. No warranties implied or explicit may be waived or denied.

- h. It is understood and agreed that Maintenance Contractor is an independent contractor and is not an employee of, partner of, agent of, or in a joint venture with the District. Maintenance Contractor understands and agrees that Maintenance Contractor is solely responsible for paying all wages, benefits and any other compensation due and owing to Maintenance Contractor's officers, employees, and agents for the performance of services set forth in the contract. Maintenance Contractor further understands and agrees that Maintenance Contractor is solely responsible for making all required payroll deductions and other tax and wage withholdings pursuant to state and federal law for Maintenance Contractor's officers, employees and/or agents who perform services as set forth in the Agreement. Maintenance Contractor also acknowledges its obligation to obtain appropriate insurance coverage for the benefit of Maintenance Contractor, Maintenance Contractor's officers, employees and agents and agrees that District is not responsible for providing any insurance coverage for the benefit of Maintenance Contractor, Maintenance Contractor's officers, employees and agents. Maintenance Contractor hereby agrees to defend with counsel of District's own choosing, indemnify and waive any right to recover alleged damages, penalties, interest, fees (including attorneys' fees), and/or costs from District, its Commissioners, board members, officials, employees, insurers, and agents for any alleged injuries that Maintenance Contractor, its officers, employees and/or agents may sustain while performing services under the Agreement.
- i. Maintenance Contractor shall exercise general and overall control of its officers, employees and/or agents. Maintenance Contractor agrees that no one shall be assigned to perform work at District's facilities or on District property on behalf of Maintenance Contractor, Maintenance Contractor's consultants, subcontractors and their respective officers, employees, agents and assigns unless Maintenance Contractor has completed a criminal background investigation for each individual to be performing work at the site. In the event that the individual's criminal background investigation reveals that the individual has a conviction record that has not been sealed, expunged or impounded under Section 5.2 of the Criminal Identification Act, Maintenance Contractor agrees that the individual shall not be assigned to perform work on or at District's facilities or on District Property absent prior written consent from District. District, at any time, for any reason and in District's sole discretion, may require Maintenance Contractor and/or Maintenance Contractor's consultants, and/or subcontractors to remove any individual from performing any further work under the contract.
- j. Maintenance Contractor hereby waives any claim of lien against subject premises on behalf of Maintenance Contractor, its officers, insurers, employees, agents, suppliers and/or sub-contractors employed by this Agreement. Upon completion of the project and as a condition prior to payment in full, Maintenance Contractor shall tender to District a final waiver of lien for all subcontractors and/or suppliers.
- k. The District, at any time, for any reason and in the District's sole discretion, may require any of Licensee's Maintenance Contractors, and/or subcontractors to be removed and enjoined from performing any further work on District property.

Prior to performing maintenance, including but not limited to Routine Maintenance, on the Licensed Areas, Bright shall provide to the District in writing the name, address, telephone number and email address of the Maintenance Contractor hired to complete any maintenance work and that of Bright's authorized representative(s) who will have authority to make decisions

and take actions on behalf of Bright, with respect to this Agreement, and Bright's obligations hereunder, including in the event of an emergency situation requirement immediate action.

The District shall have the exclusive right to designate the route, if allowed, for machinery and equipment across District property and the placement of materials on District property for all such activity. District, Bright and any above described Maintenance Contractors shall cooperate with respect to the commencement, timing and location of such activities so as not to unreasonably disturb or interfere with the District's and/or public's activities elsewhere on District property.

Bright shall be responsible for the protection of all maintenance work (including, but not limited to, all work performed by Bright, its agents or any Maintenance Contractor(s) or contractor(s) employed by Bright) until its completion, and shall, at Bright's own expense, replace damaged or lost materials or repair damaged parts of the maintenance work, and that Bright shall be liable therefore. Bright shall remove from the vicinity of the maintenance work upon its completion all surplus material or equipment belonging to Bright, its agents or the Maintenance Contractor or sub-contractor employed by Bright, or used under their direction during maintenance. Bright shall remove all surplus materials, and debris of all kinds from the maintenance site, or portions of property at or adjacent to the site of the maintenance.

The District shall have no liability or responsibility for the protection, safety or condition of the Licensed Areas, Bright's or Bright's Contractor's Agents, Equipment, Employees, Horses or Trail Riders, and Bright hereby waives and all claims against the District in regard to the same.

Bright shall immediately advise the District of any damage to any District property.

The District shall assume no liability or responsibility for property lost or stolen on District property, or for personal injuries sustained on District property during Bright's use or Maintenance Contractor's use of any District property and Bright hereby waives, releases, protects, indemnifies and shall defend the District of any and all claims against the District in regard to the same as set forth below.

7. Indemnification

To the extent allowable by law, Bright shall indemnify, hold harmless and defend with counsel of the District's own choosing, the District, its officials, officers, employees, including their past, present, and future Commissioners and agents from and against all liability, claims, suits, demands, proceedings and actions, including costs, reasonable fees and expense of defense, arising from any loss, damage, injury, death, or loss or damage to property (collectively, "Claims"), to the extent such Claims directly or indirectly result from the Bright's usage of the Licensed Areas, Bright's maintenance of the Licensed Areas, Maintenance Contractor's maintenance of the Licensed Areas, or those claims are due to any negligent, intentional and/or willful acts, errors, omissions or misconduct of Bright or its agents, including but not limited to Maintenance Contractors, in its performance of this Agreement, or any other activities under the Bright License. Nothing contained herein shall be construed as prohibiting the District from defending through the selection and use of their own agents, attorneys and experts, any claims, suits, demands, proceedings and actions brought against them. Indemnification obligations shall survive the termination of this Agreement.

To the fullest extent permitted by the laws of the State of Illinois, Bright hereby waives any and all rights or claims Bright may have at any time against the District, its Commissioners, officers,

agents and employees for injury to or the death of any person, or for damage, destruction or loss of any property, sustained or incurred by Bright or any person claiming by, through or under Bright in connection with the exercise by such persons and the rights and privileges granted to Bright hereunder, or the conduct of the occurring on the Licensed Areas, except to the extent that such loss, damage or destruction is caused by the willful and wanton conduct of the District or District's agents and employees. Bright also waives any claims for any personal injury or any loss or damages caused by fire, vandalism, theft or other casualty, to or of any vehicle, equipment, merchandise or personal property on District property at any time arising out of the period of this Agreement.

Further, Bright 's Maintenance Contractors shall, to the fullest extent permitted by the laws of the State of Illinois, indemnify the District to the extent required by Bright under the terms of this Agreement, and at their sole expense shall provide and maintain adequate insurance as outlined in Section 6 above. Nothing in this Agreement shall be deemed to constitute a waiver by the District of any immunity from liability which the District may now or hereafter possess under Illinois law, whether by statute, common law, or otherwise.

8. Provision and Maintenance of Equipment

Bright and Bright's Maintenance Contractors shall be responsible for selecting only equipment that meets any and all safety standards and ratings applicable to such equipment. It is further understood that the District shall have no obligation to provide any of the above referenced equipment.

9. Bright's Rights and Obligations

In performing under the terms of this Agreement, Bright shall adhere to all applicable laws, regulations and Kendall County and District ordinances, rules, regulations, policies, and procedures. Bright and all of Bright's employees, contractors, volunteers, members, agents, and participants shall follow the District's General Use Ordinance whenever on District Property. (General Use Ordinance is available here: http://www.co.kendall.il.us/wp-content/uploads/FP_GenUseOrd.pdf). Violation of the District's General Use Ordinance shall result in the immediate suspension of this License Agreement pending review of the violation and determination of penalty by the District's Board of Commissioners.

Bright shall inspect the Designated Trail Corridor prior to executing this Agreement to determine that the Designated Trail Corridor is reasonably suited for the use(s) contemplated by Bright. Thereafter, Bright shall inspect the Licensed Areas prior to and subsequent to each use by Bright to identify any potential safety hazards. Bright shall take all reasonable and appropriate measures to protect all participants and officials and any other persons reasonably anticipated to be present during, or involved in, the uses contemplated by this Agreement and the Bright License, from known or foreseeable safety hazards. Bright shall promptly advise the District of any known or foreseeable safety hazards upon Bright obtaining knowledge of same, and prior to using, or allowing others to use the Licensed Areas.

Bright shall use the Designated Trail Corridor at its own risk. Bright is solely responsible for any and all supervision and security services for its use of the Designated Trail Corridor, and acknowledges that the District shall not provide, nor shall it be obligated to provide, any security or protection in connections with the Bright's use of the Designated Trail Corridor.

10. Term, Termination and Modification

Either party reserves the right to request from the other party alterations the terms and conditions of this Agreement, or to terminate this Agreement and any license issued hereunder after providing fourteen (14) days advance written notice. The District reserves the right to terminate the Bright License without notice due to the misconduct of Bright or any person associated with Bright or actions of those present at the Bright 's event that involve misuse, destruction, or damage to District property, or for any violation of this Agreement of restrictions set forth in the permit issued under the Bright License. Further, the District reserves the right to terminate this Agreement without notice for purposes deemed necessary for public safety, necessary for the preservation of property.

Unless sooner terminated in accordance with the provisions of this Agreement, and subject to the survival of certain obligations as provided in this Agreement, this Agreement shall terminate for all purposes on February 22, 2027. Use of designated trail by Bright after this date will be considered a violation of the District's General Use Ordinance.

11. No Third Party Beneficiary / Joint Venture

This Agreement is entered into solely for the benefit of the District and Bright, and nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind whatsoever to any person or entirety who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party. This Agreement does not create, acknowledge, or imply a joint league, joint function, joint venture, partnership or joint enterprise between Bright and District.

12. Liens

Bright covenants and agrees that it will not permit or suffer any lien to be put upon, or arise or accrue against the District's Property or the Designated Trail Corridor, in favor of any person or persons, individual or corporate, for furnishing either labor or material, for equipment supplied to or work to be performed on District property or the Designated Trail Corridor. Bright further covenants and agrees to hold the District, District property and the Licensed Areas free from any and all liens, or rights of claims of lien, which may, or might arise or accrue under, or be based upon any mechanic's lien law, or other similar laws, of the State of Illinois, now or hereafter in force.

All contracts and agreements that may be made by Bright, relating to the provision of labor or material for any work to be performed on the Licensed Areas, shall expressly state that the interest of the District in and to the Licensed Areas shall be wholly free from, and not subject to any lien or claim of any contractor, subcontractor, mechanic, materialman or laborer, whether based upon any law or regulations of the State of Illinois, or any other authority, now or hereafter in force to be enacted, and Bright also hereby agrees and covenants that it will not enter into any contract for such work, which shall not, in express terms, contain the aforesaid provisions. Bright shall require a release of lien prior to remitting any payment to a Maintenance Contractor.

13. General Provisions

The indemnification provisions set forth in this Agreement and all other rights and obligations of the District and Bright which by their terms may necessarily be exercised or performed after the

termination of this Agreement or expiration of this Agreement, shall survive such termination or expiration.

This Agreement shall be construed in accordance with the laws and Constitution of the State of Illinois. If any provision of this Agreement is declared invalid or unenforceable, the remaining provisions shall continue in full force and effect to the fullest extent permitted by law.

The parties agree that the venue for any legal proceedings between them shall be the Circuit Court of Kendall County, Illinois, Twenty-Third Judicial Circuit, State of Illinois.

Both parties affirm no District officer or elected official has a direct or indirect pecuniary interest in Bright or this Agreement, or, if any District officer or elected official does have a direct or indirect pecuniary interest in Bright or this Agreement, that interest, and the procedure followed to effectuate this Agreement has and will comply with 50 ILCS 105/3.

Bright agrees to comply with all applicable federal, state and local laws and regulatory requirements and to secure such licenses as may be required for its employees and contractors and to conduct business in the state, municipality, county and location. Such obligation includes, but is not limited to, environmental laws, civil rights laws, prevailing wage and labor laws.

Any notice required or permitted to be given pursuant to this Agreement shall be duly given if sent by fax, certified mail, or courier service and received, in the case of notice to the District, Kendall County Forest Preserve District, Attention: Director, 110 West Madison Street, Yorkville, Illinois, 60560, fax (630) 553-4023 with copy sent to: Kendall County State's Attorney, 807 John Street, Yorkville, Illinois, 60560, fax (630) 553-4204.

And, in the case of Bright, to: Robert Bright [REDACTED]

Neither party shall assign, sublet, sell, or transfer its interest in this Agreement without the prior written consent of the other.

No waiver by the District of any default of Bright shall be implied from any omission by the District to take any action on account of such default if such default persists or be repeated, and no express waiver shall affect any default other than the default specified in the express waiver and that only for the time and to the extent therein stated.

Headings of sections are for convenience only and do not limit or construe the contents of the sections.

This Agreement represents the entire and integrated Agreement between the District and Bright and supersedes all prior written and/or oral negotiations, representations or agreements between the District and Bright. To be valid, any amendment or modification to this Agreement must be in writing, dated a date subsequent to the date of this Agreement, and signed by both parties.

Bright, its officers, employees, and agents agree not to commit unlawful discrimination and agree to comply with all applicable provisions of the Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, the Age Discrimination in Employment Act, Section 504 of the Federal Rehabilitation Act, and all applicable rules and regulations.

This Agreement may be executed in counterparts (including facsimile signatures), each of which shall be deemed to be an original and both of which shall constitute one and the same Agreement.

The parties each hereby warrant and represent that their respective signatures set forth below have been and are on the date of this Agreement duly authorized by all necessary and appropriate corporate and/or governmental action to execute this Agreement.

IN WITNESS WHEREOF, the District and the Bright has caused this Agreement to be executed by a duly authorized officer thereof as of the date first above written.

By: _____ Date: _____
Brian DeBolt, President
Kendall County Forest Preserve District

By: _____ Date: _____
Robert Bright, Trustee
Madison Trust Castle Bank N/A

DISCLAIMER OF WARRANTIES

The Seller: Heller Motors, Inc., herein expressly disclaims all warranties, either expressed or implied, including any implied warranty of merchantability, or fitness for a particular purpose, and neither assumes nor authorizes any other person to assume for it any liability in connection with the sale.
 The Buyer: States that the title of the trade-in vehicle, if any, is not a salvage vehicle title or a rebuilt vehicle title. If the title is a salvage or rebuilt title, buyer agrees to repurchase trade-in vehicle for dealers trade-in allowance or pay damages determined by the trade-in vehicle having such title.

NO PUBLIC LIABILITY OR PROPERTY DAMAGE INSURANCE ISSUED WITH THIS TRANSACTION UNLESS HEREIN STATED!

PURCHASER'S SIGNATURE _____

CAR
INVOICE

HELLER FORD SALES INC.
 700 W Main St, El Paso, IL 61738
 (309)527-6050
 www.hellerstores.com

SOLD TO: KENDALL COUNTY FOREST PERSERVE
 ADDRESS: 110 WEST MADISON
 YORKVILLE, IL 60550

YEAR: 2023
 MAKE: FORD
 MODEL: F-150
 VIN: 1FTFW1E80PKK76616

SALE ACCOUNT: 37500
 BODY STYLE: XLT AND SUPERCREW
 NEW OR USED: U
 MILES: 12,302

AFTERMARKET:

DOC FEE & EVR:
 Document Fee 377.63
 Elect Filing Fee 35.00

REBATES:

TRADE-IN VEHICLE: 0000
 PAYOFF TO:

FINANCE COMPANY:

DATE: 02/10/26

SALESPERSON: RICH TOM

STOCK #: 1126055

SALE PRICE: 42,962.00

TRADE-IN: 43,962.00

DIFFERENCE: 43,962.00

AFTERMARKET*: N/A

DOC FEE & EFF*: N/A

SALES TAX: 112.53

DELIVERED PRICE: N/A

LIC/TITLE: 44,374.63

DRIVEAWAY: 180,000

SERVICE CONTRACT: N/A

MAINTENANCE: N/A

GAP: N/A

TOTAL CASH PRICE: 44,554.63

PAYOFF*: N/A

LIFE & DISABILITY: N/A

TOTAL PRICE: 44,554.63

SETTLEMENT: N/A

REBATE*: N/A

CASH ON DELIVERY: N/A

TOTAL: 44,554.63



**KENDALL COUNTY
FOREST PRESERVICE DISTRICT**
110 W. Madison Street
Yorkville, Illinois 60560
T: 630-553-4025
kcforest@kendallcountyil.gov

**VOLUNTEER ACKNOWLEDGEMENT AND
WAIVER AND RELEASE OF LIABILITY**

Date: _____

Volunteer's Name: _____

Volunteer's Address: _____

Volunteer's Phone: _____

**Volunteer's
Email Address:** _____

Are you currently 18 years of age or older? Yes No

**Emergency Contact
Person's Name:** _____

**Emergency
Contact's Phone:** _____

In consideration for being permitted to volunteer at the Kendall County Forest Preserve District ("District"), the undersigned agrees to the following terms and conditions:

1. **Volunteer Requirements.** I will follow the directives of District staff, and I will wear all required safety equipment/gear requested by District staff.
2. **Acknowledgment and Acceptance of Risks.** I understand that volunteering at the District involves certain risks. I understand that these risks include risks of injury, illness, death, and property damage or loss, and that they may arise from my own actions or from the actions of others while volunteering at the facility. I affirm that I am volunteering with knowledge of the hazards and potential dangers involved, and I agree to accept all risks set forth above. I confirm I am physically able to participate as a volunteer at the District.
3. **Waiver and Release of Claims.** I agree, on behalf of myself and my family, heirs, assigns, and personal representative(s) to release, hold harmless, and agree to indemnify and defend (with counsel of their own choosing) the District, its elected officials, employees, and agents (collectively referred to as "Releasees") from and against any claims, losses, liabilities, costs and expenses (including, but not limited to attorneys' fees, expert fees, and court costs) for injury to person or property, or for any other damage, which I may suffer, or for which I may be liable to any other person, resulting from any cause while volunteering for District. Releasees' participation in their defense shall not remove my duty to indemnify, defend, and hold Releasees harmless, as set forth above. This is a complete and irrevocable release and waiver of liability.
4. **Insurance.** I understand and agree the Releasees are under no obligation to provide, carry or maintain health, medical, travel, disability, and/or any other insurance coverage for volunteers. Volunteers are expected and encouraged to obtain their own insurance coverage.

The Kendall County Forest Preserve District complies with the Americans with Disabilities Act. To request a reasonable accommodation, please contact the Kendall County Forest Preserve District at (630) 553-4025.

5. **Authorization to Seek Emergency Medical Treatment.** I authorize the Releasees to seek emergency medical treatment on my behalf in case of injury, accident, or illness while volunteering with the District. I shall be responsible for payment of all expenses and damages I sustain from such injury, accident and/or illness.
6. **Consent to Record/Photograph.** I consent to the use of my image in any format for District informational and marketing purposes without compensation. I understand this consent can be revoked at any time by sending written notice to the District at 110 W. Madison Street, Yorkville, Illinois 60560.
7. **Loss or Theft of Personal Property.** By signing below, I affirm that Releasees are not responsible for any loss or theft of my personal property brought to and/or left at District and/or at District events.
8. **Entire Agreement.** This Volunteer Acknowledgment and Waiver and Release of Liability (“Waiver”) represents the entire agreement between the parties regarding its subject matter and there are no other promises or conditions in any other agreement whether oral or written. This Waiver supersedes any prior written or oral agreements between the parties regarding its subject matter and may not be modified except in writing acknowledged by both parties.
9. **Choice of Law and Venue.** This Waiver shall be construed in accordance with the laws and Constitution of the State of Illinois and if any provision is invalid for any reason, such invalidation shall not render invalid other provisions which can be given effect without the invalid provision. The parties agree venue for any legal proceedings between them shall be the Circuit Court of Kendall County, Illinois, Twenty-Third Judicial Circuit, State of Illinois.
10. **No Employment Contract.** My execution of this Waiver and my volunteer services does not create any contract of employment with Releasees. I am volunteering without promise, expectation, and/or receipt of any compensation or benefits from District.

I HAVE CAREFULLY READ THIS WAIVER AND FULLY UNDERSTAND AND AGREE TO ITS CONTENTS. I AM AWARE THAT THIS IS A WAIVER AND RELEASE OF LIABILITY, AND SIGN IT OF MY OWN FREE WILL.

Volunteer’s Signature

Date

PARENTAL/LEGAL GUARDIAN CONSENT FOR VOLUNTEERS UNDER 18

*The below must be completed by the volunteer’s parent or legal guardian
if the volunteer is under 18 years of age:*

I, the parent/legal guardian of the above-named minor volunteer, have read, understand and agree to this waiver. I consent to my child’s participation in volunteer activities at Kendall County Forest Preserve District and agree to all terms stated above. I also authorize emergency medical treatment for my child if necessary and accept responsibility for all related costs and damages.

Parent/Legal Guardian Printed Name: _____

Signature: _____

Date: _____

Phone: _____



**KENDALL COUNTY
FOREST PRESERVE DISTRICT**
110 W. Madison Street
Yorkville, Illinois 60560
T: 630-553-4025
kcforest@kendallcountyil.gov

**EMPLOYEE ADDENDUM TO
VOLUNTEER ACKNOWLEDGEMENT & WAIVER OF LIABILITY**
*(to be completed by any current District employee requesting to volunteer
for the District during their non-compensated time)*

Date: _____

Volunteer's Name: _____

I am currently employed by the District.

Yes No

If you checked "yes", please complete and return this Employee Addendum Form to the District before you begin your volunteer work.

The undersigned agrees to the below terms and conditions, which are incorporated into my signed Volunteer Acknowledgment and Waiver and Release of Liability ("Waiver"):

1. I currently work at the Kendall County Forest Preserve District ("District").
2. I am requesting to volunteer for the District during my non-working time, and my request is made freely and without coercion.
3. I will only volunteer at the District during non-compensated, non-working time.
4. **While volunteering at the District, I will not perform any services that are the same type of services that I perform and/or am assigned to perform for the District.**
5. My volunteer hours at the District are not considered "hours worked" and will not be applied toward benefits and/or service credits by the District. I affirm that I am not receiving any compensation for volunteering at the District.
6. By signing below, I agree to the above terms and conditions.

Volunteer's Signature

Date

Reviewed by:

Employer's Signature

Date